



CODE OF CONDUCT

OFFENSE	MINIMUM PENALTY	MAXIMUM PENALTY	Action to Rectify
Ejection from Game	1 Game Suspension plus fine	Set based on other offenses involved (below)	Serve suspension and pay fine. 1-year or greater suspension requires a meeting with Sportsmanship Committee.
Fighting or Physical Abuse of Another Player, Volunteer, Spectator, or Staff	Half Season suspension plus fine	Lifetime ban plus fine and possible criminal charges	Serve suspension and pay fine. 1-year or greater suspension requires a meeting with Sportsmanship Committee.
Damaging Property	1 Game Suspension plus fine	Lifetime ban plus payment of fine or cost to repair damage, whichever is greater	Serve suspension and pay fine. 1-year or greater suspension requires a meeting with Sportsmanship Committee.
Verbal Abuse	1 Game Suspension plus fine	Half Season suspension plus fine	Serve suspension and pay fine. Half season or greater suspension requires a meeting with Sportsmanship Committee.
Throwing Equipment	1 Game Suspension plus fine	Lifetime ban plus fine and possible criminal charges	Serve suspension and pay fine. 1-year or greater suspension requires a meeting with Sportsmanship Committee.
Alcohol or Substance Abuse	1 Game Suspension plus fine	Lifetime ban plus fine and possible criminal charges	Serve suspension and pay fine.
Continuous Arguing	1 Game Suspension plus fine	Half Season suspension plus fine	Serve suspension and pay fine. Half season suspension requires a meeting with Sportsmanship Committee.
Multiple Offenses - Being cited in more than one game in a season, year, or sport for offenses listed	Half Season suspension plus fine	Lifetime ban plus fine	Serve suspension and pay fine. Half season or greater suspension requires a meeting with Sportsmanship Committee.
Bullying/Harassment	1 Game Suspension plus fine	Lifetime ban plus fine – and possible criminal charges	Serve suspension and pay fine. 1-year or greater suspension requires a meeting with Sportsmanship Committee.

Fines shall be due and payable to a qualified not-for-profit agency offering services related to behavioral health, the prevention of bullying, or similar. A list of qualified not-for-profit organizations shall be kept on file at each of Mountain Rec’s service hubs. Fines shall be levied in the following amounts:

- First offense \$50
- Second offense \$150
- Third and subsequent offenses \$250